Personalized user training with card sorting in a corporate environment

"Make sure you have the right information that you need in your work"



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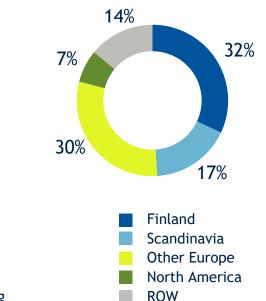


Orion today – year 2017 in figures



Sales by business 4% 5% 14% 7% 34% 7% 30% **Proprietary Products** Specialty Products Animal Health Fermion Contract manufacturing

Sales by market area





Working environment







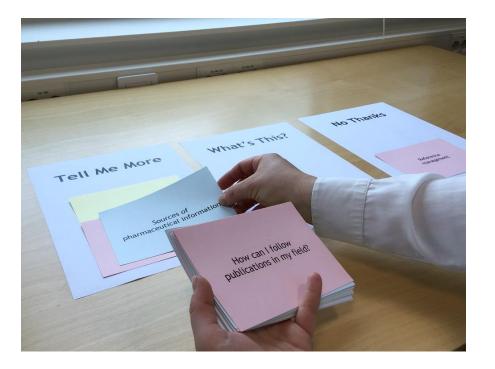
Starting point - the lost joy of giving user training

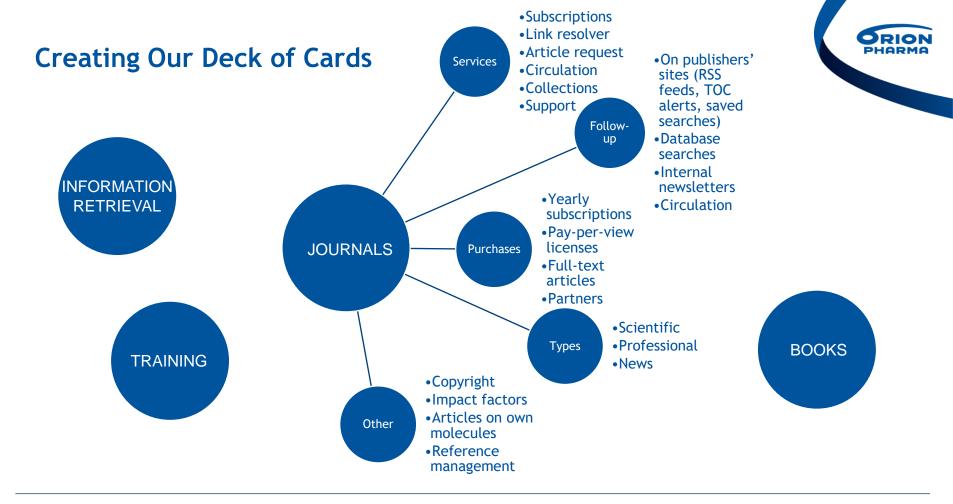


- Not enough interaction with the attendants
- Not enough knowledge of attendants' specific information needs
- A lot of sources and services to cover in one training session
- No follow-up

Card sorting

- A useful technique for sorting out information needs
- Also applicable for training?
- A tool for marketing information services?
- Sorting result is a good starting point for discussion





Card examples & sorting categories



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Information Services for Your Work our new introductory training in practice

Agenda of a training session

- 1. Introductions
- 2. Information Services on intranet and Yammer
- 3. Questions the attendant stated in advance
- 4. Card sorting
- 5. Discussion and online demonstrations
- 6. Follow-up plan





"Make sure you have the right information that you need in your work"

Our experiences



2017-18 trainings in figures

- Total of 19 training sessions held
- 84 % in Finnish

- 68 % of attendants from R&D
- In average 18 cards chosen for a discussion

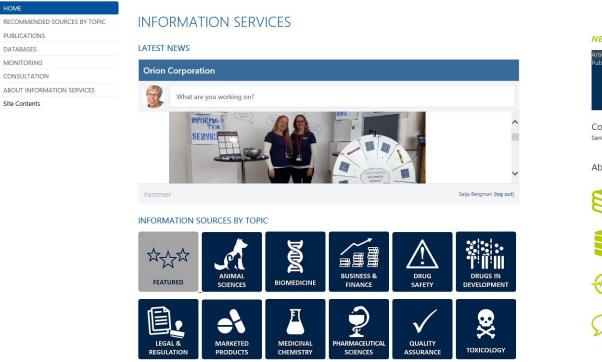
Most popular cards		Least popular cards	
How can I follow-up published information automatically and in real-time?	72 %	Legal and financial information sources	6 %
How to find books of specific subject areas?	72 %	My own question(s)	6 %
I need a specific article - how should I proceed?	72 %	Information Services - contact information	17 %
What journal subscriptions does Orion have?	72 %	Information sources for medicinal chemistry	17 %
What types of publications are there in Orion collections?	72 %	Information sources for quality assurance	17 %
How to conduct a literature search?	67 %		

Results of attendant survey (N=12)



I found the training useful. I got new information. Card sorting helped me to understand my information needs. The training was based on my information needs. The sources, publications or services provided by Information Services are useful for me. I use the sources, publications or services provided by Information Services. 2 4 6 8 10 12 0 ■ Strongly agree with ■ Somewhat agree with ■ Don't want to comment ■ Somewhat disagree with ■ Strongly disagree with

Other outcomes of the project







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Contact Information Services Send a service request, suggest a source, etc.

About Information Services







Regained joy of giving user training





Inspired by



- Beth St. Jean. Devising and implementing a card-sort technique for a longitudinal investigation of information behavior of people with type 2 diabetes. Library & Information Science Research 36 (2014) p.16-26
- David F. Leitzman and Gholam-Reza Sisakhti. The Card sort: a tool for determining clients' goals. NSPI Journal May (1981) p.13-15
- Lionel Pazart et al. "Card sorting": a tool for research in ethics on treatment decision-making at the end of life in Alzheimer patients with a life threatening complication. BMC Palliative Care 10 (2011) 4
- Jennifer R. Mammen et al. New approaches to qualitative interviewing: development of a card sort technique to understand subjective patterns of symptoms and responses. International Journal of Nursing Studies 58 (2016) p.90-96
- Alberta Soranzo and Dave Cooksey. Testing taxonomies: beyond card sorting. Bulletin of the Association for Information Science and Technology 41 (2015) 5 p.34-39



Thank you!

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