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The outreach librarian as a substitute course and continuous professional development mentor to nurses and allied health professionals <u>Elinor Harriss</u> and Tatjana Petrinic Bodleian Health Care Libraries, University of Oxford, UK

### **Bodleian Health Care Libraries**



#### Four sites - use as one Library

	Serving the NHS Home Bodleian Libraries Ask a librarian Contact
	alth Care Libraries <b>Website</b> Catalogue (SOLO) dleian Libraries
	VERSITY OF OXFORD
FINDING RESOURCES	USING THE LIBRARIES ABOUT US TRAINING CONTACT US LIBGUIDES
Training sessions	Home » Training » Training sessions
Teach Yourself Guides	Training sessions
Bodleian iSkills	We offer free training sessions to help you develop your search skills from beginner to advanced level. Most sessions
Training and Group Study Rooms	include hands-on practice.
	Contact us to arrange small group or one-to-one training sessions in our libraries or at a location to suit you.
	One-to-one sessions are popular with those embarking on a dissertation or an audit, or those who just want an update on where to find the best evidence. These sessions enable us to focus on your own information requirements and usually last one hour.
	To enable access to certain resources, NHS staff are advised to register for an NHS Athens username and password prior to attending. For University of Oxford members your single sign on username and password will be used.
	Topics covered include:
	Essential Search Skills
	Suitable for the beginner or for a refresher. Here you will learn the real skills of searching:
	<ul> <li>asking the right question</li> <li>finding the best search terms</li> <li>linking the terms together to form a search strategy</li> </ul>
	You will also learn how to do a simple subject, author and journal title search on bibliographic databases such as Medline.
	Applying Your Search Skills
	This is designed for the more advanced searcher.
	Using the basics from the Essential Search Skills course above, you will learn how to perform advanced searches in the key health care databases (Medline, Cinahl, Embase etc.). It really does pay off - in terms of finding the best evidence in a short time!
	Evidence Summaries



### Numbers

**420** 1-1 training sessions from October 2014 to September 2015

127 of the 420 sessions were with nurses, midwives, allied health professionals (AHPs), clinical support workers or healthcare assistants



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## Mentoring

"each mentoring connection is unique, therefore each person enters the relationship and process with their own values and expectations"

Naidoo, 2006

"mentors should possess patience, enthusiasm, knowledge, a sense of humour, and respect" Fawcett, 2002



### Aims

describe how members of the outreach team are meeting the mentoring needs of nursing staff and AHPs who come to us for assistance

explore the challenges and opportunities that using mentoring skills during 1-1s offer us

# Methods

- 1. interviews from one-to-one consultations
- interviews with individual members of the team
- 3. observational data from a CPD club in a hospital palliative care department

Data gathered from October 2014 to April 2016.



# Our role during 1-1s include..

- Advanced search skills training
- **Mediated searches**
- **Critical appraisal**
- Finding full text articles
- Setting up search alerts
- Referencing help (Mendeley)
- Dissertation help/advice
- Help with repeat journal submissions

#### **Pastoral care and empathy**

# "Mentoring? Teaching? Pastoral care? All together."

### Different mentoring needs

For example:

**Operating Department Practitioners** 

Nurses

### Library space is valued



## **Mentoring - Challenges**

1. Capacity

2. Evaluation

# Mentoring - Opportunities

1. Mentoring skills - listening, motivating

2. Formal mentoring training required(?)

3. Positive working relationships with readers

# Conclusions

1. The significance of the different academic backgrounds for nurses compared to ODPs.

2. Importance of the library for 1-1s.

 The development of positive working relationships between the librarian and readers.

