# A NEW SYSTEM OF EVALUATING MEDICAL LIBRARY SERVICES IN THE CZECH REPUBLIC BY MEANS OF PERFORMANCE INDICATORS

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**CZECH REPUBLIC** 

### Aims and Scope

- Re-engineer current system of evaluating medical library services
- Define & implement new performance measures (indicators)
  - Literature study
  - Move to qualitative data
  - Educate & prepare librarians
  - Use new indicators to achieve goals of "Strategic Plan for Medical Library Development 2005-2010"

### Background

- Czech Network of Medical and Health Sciences Libraries
  - 103 libraries registered under

Act of Libraries and Provision of Information Services to Public of 2001

- Library statistics collected & published by National Medical Library (Prague)
  - Based on traditional quantitative indicators
    - measures expressed in numerical terms
  - Annual Statistical Reports

# Traditional Quantitative Indicators *How Many?*

- Size of library collections
- Periodicals subscribed
- Total circulations
- Volumes added per year
- DD/ILL received & provided
- Acquisitions budget
- Access to databases
- Reference transactions
- Satisfied search requests
- Photocopying facilities output
- Registered users
- Training courses

NÁRODNÍ LÉKAŘSKÁ KNIHOVNA 121 32 Praha 2. Sokolská 54



STATISTICKÉ UKAZATELE KNIHOVEN A INFORMAČNÍCH STŘEDISEK ZDRAVOTNICKÝCH ZAŘÍZENÍ ČESKÉ REPUBLIKY ZA ROK 2004

**PRAHA 2005** 

#### Methods

- Review of literature
  - Medline search
    - MeSH term "Libraries, medical/standards"
    - 123 articles published 1972-2005
      - 32 papers on performance measurement
    - Relevance analysis & selection

Hewlett T. (1998) Performance indicators in NHS libraries. Health Libraries Review 15, 245-253.

# Terminology, Definitions

#### Guideline

**Colorado Statistics: Definition of Terms** 

- elaborated by Library Research Service of University of Denver (CO, USA)
- http://www.lrs.org/def.asp. Last update 5/26/2005

#### Methods

- Survey
  - Questionnaire sent to 103 libraries registered under Act 257/2001
    - Response rate 63%
    - 4 replies excluded (4.9%)
    - Preparedness & willingness of librarians to change current statistics and measures to be collected
  - Feedback
    - phone
    - e-mail

# Medical Library Mission Statement

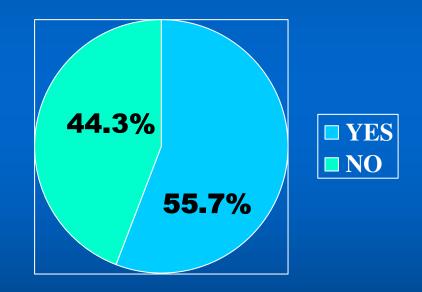
Clearly defined mission statement

34 libraries (55.7 %)

No written mission statement

**27** libraries (44.3 %)

Library-Organization relations

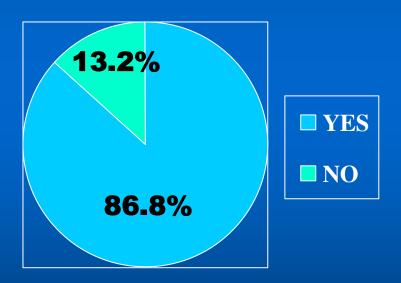


# **Interlibrary Services Current State**

Document delivery provided by

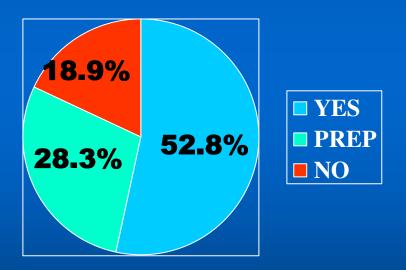
**53** libraries (86.8 %)

No document delivery
8 libraries (13.2 %)
- Why?



### Electronic Document Delivery

- Electronic DDS provided by28 libraries (52.8 %)
- In preparation15 libraries (28.3%)



#### Percentages of Documents Delivered Electronically by 28 Libraries Providing Document Delivery Services

#### **Percentage of E-DDS** Number of Libraries

5 - 10 %

11 - 20 %

21 - 30 %

50 - 60 %

70 - 80 %

9

8

5

2



# PROPOSAL OF NEW PERFOMANCE INDICATORS

#### Relevance

- Descriptive performance indicator
  - written objectives + business plan.
  - how library objectives link with the parent insitution's objectives
    - clinical decision-making
    - research priorities.

# Reference Questions Per Capita

 Annual number of information contacts with a staff member using information sources

#### divided by

- Number of persons the library is established to serve.
- Calculation: number of reference transactions per typical week multiplied by 52, then divided by the number of registered users.

#### **Turnover Rate**

- Number of materials checked out divided by
- Size of the collection.
- Calculation: number of materials circulated divided by the number of volumes held.

## Circulation Per Capita

- Number of library materials lent divided by
- Number of persons the library serves.

# Speed of Document Delivery

- Estimate of percentage of interlibrary request to be fulfilled within a certain period of time (number of days)
  - "85% of interlibrary requests are fulfilled within 4 working days"
- Long-term careful measurement
- Revisions upwards or downwards.

# Materials Expenditures Per Capita

 Library funds spent on materials for the collection (books, periodicals, non-print items)

#### divided by

 Number of persons the library was established to serve.

# Library Service Hours Open Per Week

 Simple count of hours that the library is staffed and open to the public.

#### **Conclusion I**

- Expected improvements
  - Mission statement
  - Service delivery (how often, how fast)
  - Cost efficiency (services related to funding)
  - Staff efficiency (workload)

### **Conclusion II**

 Our team will be more than happy to get your feedback & share experience.

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